

# SHAILA ITTYCHERIA

---

Enstitute Inc

---

Co-Founded with Kane Sarhan

---

2013 Global Fellow



## BIG BOLD IDEA

**Challenge the traditional debt-bearing higher education model by introducing an apprenticeship-based education program to elevate workforce potential around the globe.**

## ORGANIZATION OVERVIEW

Enstitute is unlocking a new, low-cost model of higher education with an apprenticeship based "Learn by Doing" program that turns startups and small businesses into classrooms while pairing students with their passion. Enstitute works with the best entrepreneurs and innovators to educate tomorrow's workforce, revitalize economies, and transform lives through entrepreneurship focused education. Enstitute aims to educate 500,000 students by 2025.

## PERSONAL BIO

Shaila Ittycheria spent four years at Microsoft, first in a finance rotation program and then on the M&A team where she ran her own deals. In 2010, she received her MBA from Harvard Business School, where she was also ran the Corporate Social Responsibility interest group. Upon graduation from HBS, she established herself in the NYC startup community, first by helping launch BirchBox in its early days and then by joining LocalResponse, where she ran the half of the company focused on small business solutions. For Shaila, Enstitute is a solution to a problem that she witnessed firsthand as a hiring manager: graduates lack the critical thinking, problem solving, and reasoning skills they need to be successful in the workplace, and they do not have any substantial experience that illustrates their potential. Shaila wants to build a new education model that not only gives students the skills they need, but one that also maximizes human capital potential across the board. Rather than simply letting the name of an academic institution define someone's worth, Shaila hopes to build a system that maximizes value by focusing on skill based knowledge, developed competencies, and proven work experience.

---

### Organization/Fellow Location

Washington, United States

---

### Impact Location

North America

United States

---

### Organization Structure

Nonprofit

---

[VISIT WEBSITE](#) 

---

[f](#) [t](#) [v](#) [in](#)