

# VINCENT COBB II

**The Fellowship: Black Male Educators for Social Justice**

Co-Founded with Rashiid Coleman

Funded with support from the Jerome L. Greene Foundation

2018 Black Male Achievement Fellow



## BIG BOLD IDEA

**Increase the number of black male educators in U.S. public schools by using teacher pathway models to advance their recruitment, development, and retention.**

## ORGANIZATION OVERVIEW

The Fellowship—BMEC Inc. is a professional membership and activist organization dedicated to advancing the recruitment, development, and retention of black male educators in partnership with major school districts. The Fellowship implements high school programs, college supports, mid-career change services, and black male educator convenings to bolster the talent pipeline for a more diverse educator corps, nationwide. The Fellowship has identified challenges to both professional inclusion and climate enhancement for black male educators (BMEs) and seeks to pilot Philadelphia as a testbed for innovation and success within a national scope to add 1,000 BMEs to public schools by 2025.

## PERSONAL BIO

Vincent Cobb is co-founder and CEO of The Fellowship—BMEC Inc. Raised in Syracuse, New York, Vincent began his community work in high school as an organizer and youth activist for the Hip Hop Summit Action Network. His love for youth, education, and community was inspired by his seventh-grade black male teacher who motivated his passion to radically change the world. In college, Vincent founded the Empowering Minds Movement, offering high school students early experiences with mentoring, conferences organized by student groups, and college benefit concerts. As a black male educator in the Syracuse City School District, Vincent managed an annual community projects fund through the Say Yes to Education Foundation. He also worked for Teach For America in Philadelphia, managing partnerships and the region's focus on black male initiatives. Vincent has received numerous awards, including Camelback, Education Pioneers, New Schools, and BMe Community fellowships, and he was recognized by the Knight Foundation as a top school leader energizing hundreds of teachers and school leaders.

### Organization/Fellow Location

Philadelphia, United States

### Impact Location

North America

United States

### Organization Structure

Nonprofit

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