

MATHANGI SWAMINATHAN

Parity Lab Inc

2023 Global Fellow



BIG BOLD IDEA

Eliminate gender-based violence by identifying, supporting, and amplifying a community of survivor-led grassroots organizations addressing the root causes of violence.

ORGANIZATION OVERVIEW

Parity Lab seeks to eliminate violence against women and girls from the bottom up. Parity Lab identifies, supports, and builds a community of historically underserved community-led organizations addressing gender-based violence. Parity Lab's support includes organizational and individual capacity development, coaching, healing-centered community, and connection. Parity Lab trusts that local leaders and survivors understand what works in their communities by nurturing and supporting these changemakers to scale, deepen their impact, and apply their learnings to research and policy. Parity Lab believes that by strengthening local innovations, every family will have access to prevention and responsive services for long-term change.

PERSONAL BIO

Mathangi Swaminathan is the founder of Parity Lab, an innovative accelerator for community-led organizations addressing gender-based violence. Her commitment to gender equity stems from her own traumatic experience as a survivor of violence. Previously, Mathangi co-directed Waste Ventures India. She led efforts to train and formalize employment from the informal waste picker community, while providing recycling services to households and corporates in India. She understands the power of community-led solutions. Through her work with Foster America, she evaluated community-led preventive solutions to child abuse against government-led responsive solutions. Mathangi is an alumna of the Harvard Kennedy School of Government, an Acumen India fellow, and a World Economic Forum Global Shaper. She was awarded the 2019 Jane Mansbridge Award by Harvard University for her work on reducing gender bias in organizations.

Organization/Fellow Location

Parsippany, United States

Impact Location

United States

Organization Structure

Nonprofit

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