

# MIA BUTZBAUGH




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**Northwest Workers' Justice Project**

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Co-Founded with D. Michael Dale

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2003 Global Fellow

## BIG BOLD IDEA

**Protect the rights of low-wage, immigrant, and contingent workers in the Pacific Northwest by providing high-quality legal services and trainings.**

## ORGANIZATION OVERVIEW

In this current time, when relative minimum wages are falling, international trade is depressing wages, and welfare reform is pushing women into low-wage jobs, employers have adopted subcontracting and temporary employment strategies, often hiring immigrant workers. In response to these shifting economic and employment trends, there is a critical need for immigrant workers to protect themselves. The Northwest Worker's Justice Program provides high-quality legal services, organizing assistance, and trainings to protect the rights of low-wage, immigrant, and contingent workers; mitigate the effects of international trade; and build partnerships with labor unions and other non-traditional funders of legal services.

## PERSONAL BIO

Mia Butzbaugh is a partner at Miller Nash Graham & Dunn in the employee benefits practice group. She previously was an associate in Stoel Rives LLP's employee benefits and tax groups. While in law school, Mia clerked at Stoel Rives LLP and at Oregon Law Center.

Before joining Miller Nash Graham & Dunn, Mia was granted a two-year fellowship from Echoing Green, a foundation that awards start-up funds to social-change entrepreneurs. As an Echoing Green Fellow, Mia cofounded Northwest Workers' Justice Project, a Portland-based nonprofit that provides legal services to low-wage and immigrant workers. Taking a brief hiatus from legal practice, Mia also worked at Technical Assistance for Community Services, a resource for nonprofit managers.

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### Organization/Fellow Location

Portland, United States

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### Impact Location

North America

United States

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### Organization Structure

Nonprofit

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