

# NORMA FRANCISCO

Teach a Child to Fish

1999 Global Fellow



## BIG BOLD IDEA

**If you give a man a fish, he will eat for a day. If you teach him how to fish he will eat for a lifetime. If you tutor a child, she may learn that day's lesson. If you teach a child how to learn, she will achieve for a lifetime. Teach a Child to Fish provides scholarships to students to study Kumon Math and Reading. The program teaches students how to learn while developing their confidence, study skills, and math and reading skills. Teach a Child to Fish also provides academic support and workshops to parents and students.**

## ORGANIZATION OVERVIEW

If you give a man a fish, he will eat for a day. If you teach him how to fish he will eat for a lifetime. If you tutor a child, she may learn that day's lesson. If you teach a child how to learn, she will achieve for a lifetime. Teach a Child to Fish provides scholarships to students to study Kumon Math and Reading. The program teaches students how to learn while developing their confidence, study skills, and math and reading skills. Teach a Child to Fish also provides academic support and workshops to parents and students.

## PERSONAL BIO

Norma Francisco, Ph.D., was a senior academic advisor at Brandman University in Walnut Creek 2008-2014. While completing her doctorate in educational psychology, she vowed to help level the academic playing field for inner city youth, and in 1997, she launched the Kumon Math & Reading Center of East Oakland. To provide needed academic support and financial assistance to committed families, Norma established the Teach a Child to Fish Foundation with a fellowship from Echoing Green. Previously, Norma directed the Dental Hygiene Program of the University of California, San Francisco (UCSF). In 2003, she received the University's Medal of Honor for outstanding contributions. She is participating with People Improving Communities (PICO) and Oakland Community Organizations (OCO) to bring employment and career opportunities to formerly incarcerated citizens. She has recently begun work on a new website for Teach a Child to Fish, and the revitalized program helps struggling youth learn how to learn, obtain scholarships, and prepare for careers.

### Organization/Fellow Location

Oakland, US

### Impact Location

North America

United States

### Organization Structure

Nonprofit

